Specific conduct of operations:

Environmental practices:

- Wood waste is burned to generate steam to heat dry kilns and buildings
- Wood waste is used by employees for home heating (offered at discount price)
- Excess wood waste is sold to wood pellet manufacturer
- · Bark is manufactured into mulch
- Sawmill sawdust is recycled for compost, mulch, wood pellets, animal bedding and some mulch is manufactured into playground material.
- Sawmill wood chips are manufactured into paper
- Round wood harvested during logging operations sold to satellite chip yards for use in paper production
- Subcontracted logging crews are SFI trained in BMP's, thereby minimizing land/water disturbances
- Entire organization is FSC certified.
- Our company participates in the demand response program where we shut down our facilities if the local communities need for electricity exceeds what is available in the "grid".
- We are participating in a new technology for the elimination of chemical treatment of wood for outdoor use. Thermo-Treated wood is a new generation of wood materials.
 It has no chemicals used in the production process. We have donated thermo treated wood to the Univ of MD Solar Decathlon project
- Each year we support through donation, a portion of the costs to operate the Woodmobile. The Woodmobile is a mobile class room to educate the public about the forest resource and industry in PA.

Recycling efforts at facilities include:

- Plastic strapping
- Plastic soda pop and water bottles
- Aluminum cans
- Scrap metal and metal strapping
- Fly ash residual from boiler utilized for fertilizer supplement agriculturally
- Used tires
- Used motor oil
- Used antifreeze
- Used office paper

Green efficiencies and efforts:

- High efficiency lighting installed in all buildings and offices
- Occupancy only light fixtures have been installed that operate only when needed (when occupants are in the building).
- · High efficiency motors installed for high usage areas
- Central air units installed to eliminate individual AC units
- AC drives installed on dry kiln motors and other fan motors for electrical efficiency
- HES system installed for electrical efficiency and reduced electrical costs
- Insulated steam lines throughout facility
- Over-fire burning system in wood-fired boilers to increase efficiency and reduce emissions
- Forklift operators have push button door openers for large overhead doors which are utilized in the Winter to conserve heat within the buildings
- Employee car pool program